



Undergraduate Recruiting

A Career with L.E.K. Consulting

Who We Are

Founded in 1983, L.E.K. is one of the best consulting firms in the world – by almost any measure. Our teams consistently produce results that exceed client expectations. As a global management consulting firm with more than 1,000 professionals located across five continents, our worldwide presence positions us for continued growth.

Clients come to us not just once but time and again because we have proven to be an insightful expert and trusted partner. Our people are the best and the brightest, driven by three common qualities: expertise, drive and dedication.

Why We Are Different

The role of an L.E.K. Associate is differentiated from the broader market for a number of reasons:

Immediate Responsibility – L.E.K. Associates are integral members of the team from day one, often owning components of workstreams within their first year.

Breadth of Experience – L.E.K. projects span strategy, M&A and operations, with a deep focus on strategy. Associates will typically work on 6-10 projects a year, resulting in a stronger foundation across business skills with a breadth of industry exposure.

Upward Mobility – L.E.K. is a meritocracy with an entrepreneurial culture. Promotion paths do not follow a strict timeline; we promote people as quickly as they develop.

Exposure to Firm Leaders – Through regular and frequent interactions, Associates will learn from leaders in the industry. Senior leaders are also closely involved with Associates' career progression.

International Experience – Approximately 65% of undergraduates gain international experience within their first three years, working on projects staffed across global offices; traveling to international client locations; or relocating to international offices, often through a formal six-month swap.

Fun, Stimulating Work Environment – There is a greater sense of camaraderie in offices given that L.E.K. teams spend substantially more time in their home office relative to teams at peer firms.

What We Do

At L.E.K., we use deep industry expertise and rigorous analysis to help business leaders achieve practical results with real impact.

We are uncompromising in our approach to helping clients consistently make better decisions, deliver improved business performance and create greater shareholder returns. We provide our clients fresh insights and thought leadership, which together build our clients into industry leaders.

To accomplish this, we focus on training, mentoring and developing our employees into the best and the brightest in the consulting industry.

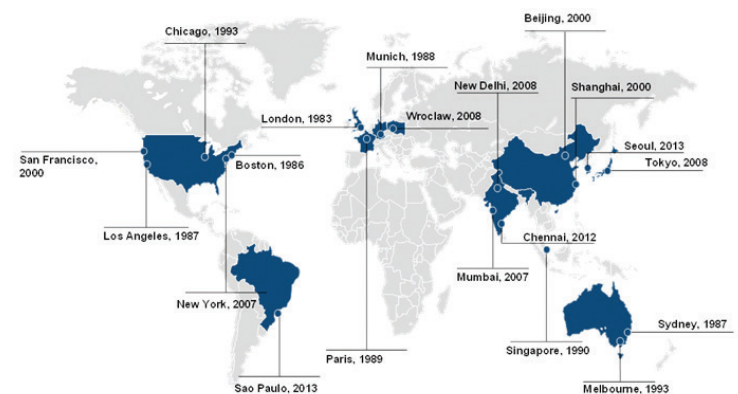
Our teams approach each assignment with open minds, apply sophisticated analysis, and drive to the insights and solutions that offer the greatest benefit for our clients.



"From Europe to the Americas and Asia-Pacific, you'll have the opportunity to work in different geographies and gain a one-of-a-kind professional and personal growth experience."

Jonathan Sparey, Head of L.E.K. Europe

Where We Are



L.E.K. Consulting is a rapidly growing firm that offers the benefits of both global scale and a small-firm feel.

What We Look For

Our dynamic, fast-paced work environment puts a premium on teamwork, communication, flexibility and creative thinking. We don't use a rigid checklist. We look for a combination of attributes that provide a solid foundation for a successful consulting career at L.E.K.

Outstanding Academic Achievement – Do you race up new learning curves, delight in complex problems and strive for fresh insight?

Analytical Ability – Do you quickly identify the heart of a problem, draw insight from rigorous analysis and use data to support unexpected solutions to difficult problems?

Demonstrated Leadership – Do you inspire and motivate others? Leadership can take many forms, whether through school, work, extracurricular experiences or other passions.

Collaborative Approach – Do you share facts and insights and interact effectively with different personalities or cultures? The ability to work effectively with a team is key to your success at L.E.K.

Intellectual Curiosity – Do you have a passion for learning? At L.E.K., learning happens every day.



“Join a high-energy, fast-paced environment where you’ll uncover game-changing insights that lead to practical results with real impact for our clients.”

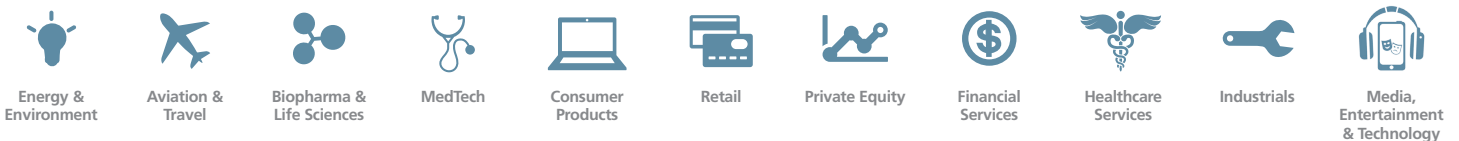
Stuart Jackson, Global Managing Partner

What You'll Do

Associates play a crucial role on each case team, gathering, analyzing and synthesizing research and data to address clients' core issues. Your ability to uncover novel information and lead rigorous analysis that underpins breakthrough insights is what makes a lasting impact for our clients. You'll take on a significant amount of responsibility, and in a short time frame. The quality and creativity of our Associates' work are critical to the success of our consulting teams.

<p>Research</p> <p>Conduct critical primary and secondary research to influence client recommendations</p>	<p>Model</p> <p>Structure and build sophisticated financial and market models</p>	<p>Compile</p> <p>Develop presentations to convey project findings and strategic insight</p>	<p>Synthesize</p> <p>Collaborate with team members to synthesize data and findings</p>	<p>Persuade</p> <p>Client exposure and interaction</p>
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Industries We Serve



How You Will Develop



L.E.K. is committed to investing in you at every stage of your career and offering the fastest, most direct route to broad and comprehensive business skills.

You'll find that frequent and diverse casework means more opportunities to learn. Our training programs and the mentoring we offer to our consulting staff create a springboard to a long and rewarding career.